

PROCESS FOR BECOMING A BIG

THE PROCESS TO BECOME A BIG MAY TAKE
AROUND 4 WEEKS DEPENDING ON AVAILABILITY
PLUS PROCESSING & RESPONSE TIME



INQUIRE/APPLY

You fill out the entire application using either the website or a paper application.

- **The application asks for 3 references (significant other/family member, coworker/employer, & a friend), driver's license, auto insurance information.**



CONTACT

Our Enrollment Specialist will contact you within 2-4 days to discuss next steps, answer any of your questions, and schedule a volunteer interview.

- **You will receive a phone call, email and/or text message from our Enrollment Specialist**



INTERVIEW

Our Enrollment Specialist will conduct an interview with you (about an hour) and write-up an analysis.

- **Additional paperwork will be filled out during this time including DCF Background Check form, Volunteer Code of Conduct, Rules & Expectations, & Therapy/Counseling Release.**



TRAINING

An email link to our online learning portal, **The Learning Exchange**, will be sent to you where you will complete the Volunteer Pre-Match Training.

- **This is done on your own time, and MUST be completed BEFORE the Little Pick stage.**



BACKGROUND & REFERENCE CHECKS

We will be running background checks on your criminal history, driving record, DCF checks, and any additional background screenings needed. We will also be contacting your references by phone or email.

- **References include: significant other/family member, co-worker/employer, & a personal contact. If you have worked with any Youth Serving Organizations, a reference will be needed from them as well.**



FILE REVIEW

Your interview write-up, background, & references are reviewed and will be given an approval or denial by our Enrollment team.

- **You will be notified via phone, text, email or letter with your result once the review has been completed.**



LITTLE PICK

Our staff will set up a meeting to present you with a couple Littles, based on your interests and preferences, giving you the final choice of the Little you would like to be matched with. Once you have selected a Little, staff will contact the Little's guardian to tell them we found a Big for their child. We will show a little bit about you. Upon guardian's approval, our staff will schedule a Match Meeting.



MATCH MEETING

Your Match Support Specialist will schedule a Match Meeting where you will be introduced to your Little and their guardian. At this meeting ice breaker activities are played, match agreement and activity policy are signed, and your first outing together will be planned.

* Our enrollment process is designed to result in a safe, strong, and healthy match relationship. For a variety of reasons, we may not think our BBBS Salina program is the best fit for an applicant. An applicant will be notified via email or letter during their involvement with the interviewing process. Reasons for denial will not be disclosed.